



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

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Third District

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Fifth District

August 24, 2012

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name of the Chief Executive Officer.

## **COUNTY COUNSEL'S REQUEST TO APPOINT MR. RICHARD WEISS TO THE POSITION OF CHIEF DEPUTY COUNTY COUNSEL (UC)**

Consistent with Board-approved Policy on management appointments, County Counsel, with the support of the Chief Executive Office, requests approval to appoint Mr. Richard Weiss to the vacant and budgeted position of Chief Deputy County Counsel (Unclassified), at an annual base salary of \$225,000. The base salary placement for Mr. Weiss onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R23, the Board approved range for this position, will place Mr. Weiss low in the first quartile of the range. Based on Mr. Weiss' extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Weiss has been a member of the County Counsel's office for over 32 years and has been a member of the management team for the last nine years. In December 2011 he was appointed to the position of Acting Senior Assistant County Counsel. In that capacity he oversaw the work of the Public Works, Property, Contracts, and Transportation Divisions which provide comprehensive general counsel services, including advice, litigation, and transactional work for many County departments, including the Department of Regional Planning, Public Works, Parks and Recreation, Internal Services Department, as well as the Community Development Commission, the Housing Authority, the Metropolitan Transportation Authority, and the Local Agency Formation Commission.

*"To Enrich Lives Through Effective And Caring Service"*

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Mr. Weiss has dealt with numerous and varied complex issues which have required that he work directly with the Board members and their staff, as well as Department Heads, and officials from other government agencies. Mr. Weiss served as the principal legal advisor at the Board's monthly public hearing board meetings for almost 10 years and has worked on many of the County's most significant land use projects during his career. He has also been an integral part of the office's redevelopment dissolution team. Mr. Weiss has an in-depth knowledge of how the County works and a strong commitment and sensitivity to the needs of the Board of Supervisors and the department and entities which they advise.

As Chief Deputy, Mr. Weiss will formally move to a broader level of supervision and management, and greatly assist the department head in running the office and directing overall policy and the provision of legal services, a role that he has, in large measure, been filling for some time. In this position, Mr. Weiss will have executive authority and administrative responsibility for assisting the County Counsel in directing the day-to-day operations of the department. He will have direct supervisory responsibility for three Assistant County Counsels and the Administrative Deputy.

In accordance with our current managerial appointments procedures, unless otherwise instructed by your Board by September 12, 2012, the Chief Executive Office will advise the County Counsel that authorization has been granted to proceed with Mr. Weiss' appointment to Chief Deputy County Counsel (Unclassified), at an annual salary of \$225,000 on or after September 13, 2012.

If you have any questions regarding this matter, please contact Steve Masterson, at (213) 974-8481 or [smasterson@ceo.lacounty.gov](mailto:smasterson@ceo.lacounty.gov).

WTF:EFS:SJM  
PS:ef

c: Executive Office, Board of Supervisors  
County Counsel